Terms of Reference - Review of Residences

The review will examine the factors which contribute to or discourage sexual harassment and sexual assault within the University’s residences, comparing these to best practice, and provide ANU with recommendations based on the findings.

The review will consider the following:

1. The model of supervision and support in a 24-hour university residential setting.
2. Residence culture and how the environment may contribute to or discourage those who perpetrate sexual harassment and sexual assault.
3. The impact residence ‘traditions’, including hazing practices, have on promoting or discouraging sexual harassment and sexual assault.
4. The methods perpetrators use in university residential and related settings, including alcohol and other drugs, to facilitate sexual violence.
5. The education and prevention strategies and interventions used in residences to promote a healthy and safe culture.
6. That response policies and procedures used by residential staff and student leaders are fair, equitable, trauma-informed and rights based and ensure student safety.
7. The quality and efficacy of training received by residential staff and student leaders to enable them to appropriately respond to a disclosure of sexual assault or harassment. This includes responses to victim/survivors, accused students, concerned individuals (eg student leaders and peers), as well as responder self-care.
8. The processes in place for students to provide feedback and how that feedback is acted upon.
9. The role of alcohol in facilitating a culture which may increase the likelihood of sexual violence.
10. The relationship between the ANU and the various halls and affiliate residences will be considered.